

Inlet Grove Community High School
Governing Board Meeting
October 14, 2021

Call to order was 12:30 PM

Determination of Quorum: Board Members present: Dr. Woodard, Chair, Lonnie Martens, Vice Chair, Clarence Williams, Secretary, Crystal Atkinsons, Treasurer, LaVoise Smith, Board Member Staff: Dr. Emma Banks, Guarn Sims, Tonya Lindsey-Latson, Emanuel Ridgeway, Lynn Barnes.

Mrs. Atkinson presented the financial report for September 2021. The budget was over so Mrs. Atkinson stated that they would have to do budget amendments to redistribute.

Dr. Woodard asked about the minus on the figure when it should have actually been a plus. Mr. Ridgeway explained that was a minus because they came in under budget. That is actually the available amount.

There were no other questions from the Board members. Mrs. Martens moved that the financial reports provided in the meeting be accepted. Ms. Smith seconded. Motion carried and the financial report was accepted.

Dr. Woodard thank Mr. Ridgeway and Ms. Atkinson for their reports.

Dr. Banks asked Mr. Ridgeway if this was the report they had gone over yesterday. He replied no and stated Dr. Banks had been sent the budget they went over today this morning. Dr. Banks stated to Mr. Sims that the financial report was given but it was not discussed what they wanted to do for the support staff.

Mr. Sims stated that he and Dr. Banks talked about showing the support staff they are valued. Dr. Banks wanted to take this opportunity to do something for the support staff monetarily in a supplemental fashion. This would not be a salary increase. We would like to present to the board that we provide our support staff with \$1,200.00 supplement and \$1,500.00 supplement to Ms. Barnes who is the Executive Secretary. We though it was time and Dr. Banks was very passionate about this as well, because they work so har every single day just to make sure that we're functioning and operating to the best of our ability as a school.

Dr. Banks reinforced that she wanted to give \$3,000.00. Mr. Ridgeway had spoken to Dr. Banks saying there was \$30,000.00 but then said there was some equipment and other things that would have to come out of the \$30,000.00 as well. Dr. Banks is hoping next year when the money comes in they will be able to do whatever they want to do with the interest. The attorney, Shawn Arnold has to be paid and the District is saying the referendum money can't

be used to pay him. We joined the lawsuit with the intention that if we win we can take it out of that money. I'm still trying to find clarification of this. Next year we will get more referendum money and will be able to move positions and give more money.

We are paying our staff more than they would be making in the district. When we give to the teachers we should be able to give to our support staff as well. The support staff are the one that make the school run too.

Dr. Woodard ask about the Administrative staff.

Dr. Banks replied that she may have only one person who money was taken from sometime ago that I need to give that money back to him. The rest of the Administrator have to make sure the people under them come first.

Ms. Smith moved that the Board approve the recommendation of supplements for the support staff as given by Dr. Banks. Mrs. Martens seconded. The motion was moved and seconded. To approve the recommendations for supplements. Motion carried and was approved.

Dr. Banks spoke on the Charter School Conference indicating she, Mr. Sims and Monica Banks would not be going. The only people going would be Mr. Lopez and Mrs. Latson. Since Mrs. Latson is a first-year teacher so she will find out where we are going. There will be some new changes with the Department of Charter Schools. Dr. Woodard and Mrs. Atkinson will be going so with the four of them going, they can bring back the information.

There was a mishap at the school this week with girls fighting the cheerleaders. We tell all the student when they enroll that there is no fighting, profanity, and no weapons. I have not ever heard so much profanity in my life. Mrs. Sims was asked to get someone to stay on campus from 4-6. We've has students to come back on campus, but for safety purposes we need someone here. I will stay here because I think we need to have someone here.

I had a wonderful meeting with Mike Burk and Jay Boggess. We met for an hour and they wanted to know what our plans were. I told them we did not want to comingle with Riviera Beach Prep on this premises. They asked me what I would like to see and I told them I would like to see our own building, our own gym and our own cafeteria. We want to be treated the same as South Tech. They will send somebody out to look at the school to see if it can be renovated. But if not, he said he may have to borrow \$75 million dollars for a prep school, vocational school and our school. I told them I really didn't want to fight with either of them. Mr. Boggess has given us information as it is applicable to use which was given to him by Wanda Paul. Wanda Paul is not hear anymore. Joe Sanchez is back and he's always treated Inlet Grove good. All the information was taken back by them.

The reason the referendum money was mentioned is because there are some programs they brought up. I think we would love to have them. With the referendum money, we could use some of that money to pay for that position. They are going to go back at look at what we

want. The diagrams were given to them. We had all the career instructors design the classroom or lab they would like to have. I explained to them that I know we wouldn't be able to get all we're asking for, the latest state of the art. But we may get some business partners to join in.

We had someone from the Convention Center come in and meet with Mr. Sims, Ms. Latson and Mr. McDermott about culinary and hospitality. They would like to join and connect with us. The head chef, director of marketing and Vince from the Palm Beach Convention Center. They talked about how we could build a partnership. The best plan to start with was to shadow and observe. The curriculum, what the kids are using from the lab in terms of the types of things that the students are exposed to. From that they're going to the drawing board and work with our chief to come up with how we can expand and enhance our program, offering students hospitality and learning about the financial aspect of it, learning about the planning and preparation service and those types of things, and how they can get connected to one of the biggest opportunities. Right now, they are trying to hire over 100 servers for upcoming events.

Dr. Banks said she would have to talk with the district about it if they're going to bring other kids other than the students at Inlet to see how they could work that out because the minute we start bringing other students from the committee, the district wants to charge for leasing. I have already spoken with the District about this. Mrs. McBride is the one who has informed me concerning this. Mr. Burke seems to want to help kids from my speaking with him.

On Wednesday the school will begin the TV production talk show. It will be called Generation Z and deal with Covid 19. We are going to get some of the students that are being tested, and some of the students that have taken the vaccine. Then we'll interview students who refuse to take the vaccine. Right now, we're trying to get the trailer to submit. The film will mostly be shot on the weekends. I'll send you all a list of the shows the kids have selected.

The school is great. Everyone is working hard and we're trying to become an A school and continue to be an A school. We have good staff, everybody's working to the best of their ability and above their ability.

I'm still trying to get partnerships. My Teacher My Hero is May 21st, 2022. People are still purchasing tickets and giving donations.

Mrs. Martens and Mr. Sims are going to Keiser University to sit with the Dean to see what potential exists for partnerships with the University. They have criminal justice and maybe they can assist with doing some kind of assistance with security. For mental health, those who are involved in the psychology program. We're going an exploratory meeting at the university and I hope by the next meeting we'll be able to get back to you and let you know how that went.

Dr. Banks said another thing she would like to see is that when you're dealing with the careers, let the career coordinator be a part of the meetings.

Dr. Woodard thanked everyone for doing a great job and to stay safe

Meeting adjourned: 1:40 PM.

Charles K. Woodard, M.D.

Dr. Charles Woodard

Date